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### What Client's Say

“ Passed the exam yesterday, but 10 questions new not came from this dump. every other questions are same. Totally valid. ”



Roy  
★★★★★

“ This is still valid. Passed today with 80%. looked like 3-4 new questions. Many thanks! Good braindumps ”



Vic  
★★★★★

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Available Exam Cram and Valid Dumps - Lead2Pass Exam

**Exam** : **C\_THR81\_1405**

**Title** : SAP Certified Application  
Associate - Cloud HCM  
Employee Central

**Vendor** : SAP

**Version** : DEMO

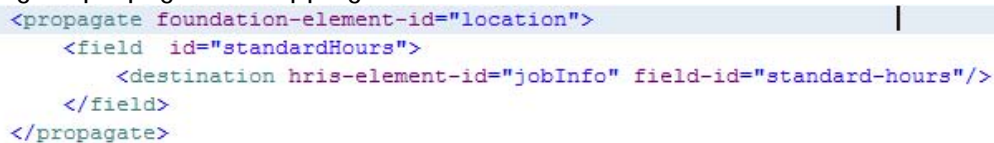
NO.1 What can you do with the Pivot Query Designer?

Note: There are 2 correct answers to this question.

- A. You can calculate statistics, such as the average, variance and standard deviation.
- B. You can schedule the distribution of created tables and charts directly from the tool.
- C. You can manipulate list report data.
- D. You can create tables and charts.

**Answer:** C,D

NO.2 Based on the information in the attached screenshot, what XML configuration would you use to configure propagation mapping?



```
<propagate foundation-element-id="location">
  <field id="standardHours">
    <destination hris-element-id="jobInfo" field-id="standard-hours"/>
  </field>
</propagate>
```

- A. <propagation-mapping foundation-field="location.standardHours" hrisfield="jobInfo.externalCode" />
- B. <propagation-mapping foundation-field="location.externalCode" hrisfield="jobInfo.externalCode" />
- C. <propagation-mapping foundation-field="location.standardHours" hrisfield="jobInfo.location" />
- D. <propagation-mapping foundation-field="location.externalCode" hrisfield="jobInfo.location" />

**Answer:** D

NO.3 Your customer wants you to create a custom field in the Succession Data Model that allows employees to add their three letter ISO country code to their profile.

Which XML configuration correctly defines this field?

- A. <hris-field max-length="3" id="custom-string1" visibility="both" required="false" allow-import="false" showTrailingZeros="false">
 <label>ISO Code</label>
 </hris-field>
- B. <hris-field id="custom-string1" visibility="both" required="false" pii="3" allow-import="false" showTrailingZeros="false">
 <label>ISO Code</label>
 </hris-field>
- C. <hris-field max-length="3" id="custom-long1" visibility="both" required="false" allow-import="false" showTrailingZeros="false">
 <label>ISO Code</label>
 </hris-field>
- D. <hris-field id="custom-long1" visibility="both" required="false" pii="3" allow-import="false" showTrailingZeros="false">
 <label>ISO Code</label>
 </hris-field>

**Answer:** A

NO.4 You remove the Cost Center HRIS element from the Corporate Data Model.

What must be done in the Succession Data Model to avoid errors in the system?

- A. The Cost Center HRIS element must be set to visibility = "none".
- B. The Cost Center field in the Job Info element must be set to required = "false".
- C. The Cost Center field in the Job Info element must be set to visibility = "none".
- D. The Cost Center HRIS element must be set to required = "false".

**Answer:** C

NO.5 What rule event type do you use to have the legal entity field automatically filled in when opening Add New Employee?

- A. onSave
- B. onEdit
- C. onView
- D. onInit

**Answer:** D

NO.6 Where can you create new positions?

Note: There are 2 correct answers to this question.

- A. In the Company Settings section
- B. In the Company Info section
- C. In the Manage Organization, Pay and Job Structures tool
- D. In the Manage Data tool

**Answer:** B,D

NO.7 How can you update Job Information data?

Note: There are 2 correct answers to this question.

- A. Import data using the Import and Export Data tool.
- B. Directly edit data using the Take Action button on the Employment Information page.
- C. Import data using the Import Foundation Data tool.
- D. Import data using the Import Employee Data tool.

**Answer:** B,D

NO.8 How do you create a new picklist?

- A. Export all picklists and add a new picklist ID and new picklist values to the file.
- B. Enter the new picklist values into the OptionId column.
- C. Import the picklist file using the Picklist Mappings tool.
- D. Export the data format and add a new picklist ID and new picklist values to the file.

**Answer:** D

NO.9 What data model do you use to set up a National ID display format?

- A. Country-specific Corporate Data Model
- B. Country-specific Succession Data Model
- C. Succession Data Model

D. Corporate Data Model

**Answer:** B

NO.10 Your customer wants to set the default value of the "Is Full Time" field to "Yes" during the new hire process.

What would be the base object of this rule?

A. Employment Details

B. Job Information

C. Personal Information

D. Employee Information

**Answer:** D