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What Client's Say

“ Passed the exam yesterday, but 10 questions new not came from this dump. every other questions are same. Totally valid. ”



Roy
★★★★★

“ This is still valid. Passed today with 80%. looked like 3-4 new questions. Many thanks! Good braindumps ”



Vic
★★★★★

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Available Exam Cram and Valid Dumps - Lead2Pass Exam

Exam : **C_THR94_2305**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Time Management 1H/2023

Vendor : SAP

Version : DEMO

NO.1 How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Clock Times.
- B. It can be used only if the Cross Midnight Allowed is set to Yes.
- C. It can be used if Cross Midnight Allowed is set to No.
- D. It can be used if the Time Recording Variant is Duration.

Answer: A,B

NO.2 The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Dynamic Break Configuration: Dynamic Break (DB1)

External Name * Dynamic Break ⓘ ⓘ

Description Dynamic Break ⓘ

External Code * DB1 ⓘ

Entity UUID * 87927F9F2AD546E38F213F9D1C955767

Method of Generating Breaks * Partial Deduction ⓘ

Gaps in Working Time * Count as Break ⓘ

Dynamic Break

Working Time (hh:mm)	Accumulated Break in Minutes	External Code	Entity UUID
06:00 ⓘ	30 ⓘ	1 ⓘ	9A317639812741C2B3E76BDA78AF482D
09:00 ⓘ	45 ⓘ	2 ⓘ	B0B83B7990E641D69E2EEBF8CE8BA704

- A. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- B. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- D. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.

Answer: C

NO.3 What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Time Valuation rules that support cross-midnight scenarios
- B. Absence recording from Time Sheet UI
- C. Enable employees to record working time that ends exactly at midnight
- D. Enable customers to integrate with clock terminals directly using standard APIs

Answer: A,D

NO.4 You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- B. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- C. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- D. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: B

NO.5 You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

The screenshot shows two rule conditions for 'Time Account' details. The first condition is 'If' and the second is 'Else'.

If Condition: Day Of Month() > 15. Date: Time Account.User Employment Details Termination Date.

Then Action: Create Time Account Time Account Details. Populate Time Account Time Account Details with:

- Posting Date: Accrual Rule Parameters Accrual Start Date
- Amount posted: 0
- External Code: Generate External Code For Time Off()
- Posting Type: Accrual
- Posting Unit: Time Account Time Account Type Unit

Else Action: Create Time Account Time Account Details. Populate Time Account Time Account Details with:

- Posting Date: Accrual Rule Parameters Accrual Start Date
- Amount posted: Multiply() Value: Divide() Dividend: 2 Divisor: Get Number Of Calendar Days() Start Date: Accrual Rule Parameters Start Date End Date: Accrual Rule Parameters End Date
- Factor: Get Number Of Calendar Days() Start Date: Accrual Rule Parameters Accrual Start Date End Date: Accrual Rule Parameters Accrual End Date
- External Code: Generate External Code For Time Off()
- Posting Type: Accrual
- Posting Unit: Time Account Time Account Type Unit

How much does the employee accrue for February 2022, which has 28 days?

- A. 2 days
- B. 0.5 days
- C. 0 days
- D. 1 day

Answer: A

NO.6 Which posting type should you use to import time account balances?

- A. Entitlement
- B. Accrual
- C. Manual adjustment
- D. Recalculation

Answer: C

NO.7 What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, Paid Holidays, Recorded Overtime
- B. Working Time, Time Collector, Calculated Time
- C. Allowances, On-Call Time, Recorded Overtime
- D. Working Time, Paid Holidays, Calculated Time

Answer: D

NO.8 What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.

- A. Time Sheet Import External Times Job
- B. Synchronize Planned Working Times Job
- C. Submit Time Sheet Job
- D. Time Sheet Generate Working Time Job

Answer: C,D